PRESS RELEASE

BNP PARIBAS REAL ESTATE ASIA PACIFIC ANNOUNCES TWO NEW APPOINTMENTS

As part of BNP Paribas Real Estate's latest growth plans in the region, Han Khim Siew and Mathieu Brummer are appointed as Co-Heads of BNP Paribas Real Estate Asia Pacific. Han is based in Singapore and will operationally report to Joris Dierckx, CEO of BNP Paribas Singapore Branch, while Mathieu in Hong Kong will operationally report to Hugo Leung, the CEO of BNP Paribas Hong Kong branch. They will be both reporting hierarchically to Larry Young, Head of BNP Paribas Real Estate's International Investment Group (IIG).

"Since its inception in 2013, BNP Paribas Real Estate Asia Pacific has successfully facilitated the flow of over €9 billion from Asian investors into the European and UK Real Estate markets across commercial office, retail, logistics and hospitality assets. The close collaboration with Corporate Investment Banking, Wealth Management and Asset Management across the Asia Pacific region has greatly contributed to this success. The new structure will further enhance cross-selling between the various BNP Paribas group businesses", declares Larry Young.



Han Khim Siew is appointed Co-Head of BNP Paribas Real Estate Asia Pacific based in Singapore following his recent role as Managing Director in Singapore. He holds a Bachelor of Science in Accounting & Finance from The London School of Economics and Political Science, United Kingdom. Han has an international background having worked in Hong Kong, Singapore, Indonesia and Brunei with a career spanning Government, Private Equity Real Estate and Real Estate Advisory in Asia Pacific & Europe, and served as a Director of the Commonwealth Africa Investment

Fund in Johannesburg. Prior to joining BNP Paribas Real Estate in 2013, he was Head of Investments at Jones Lang LaSalle Indonesia. Han has led more than US\$3 billion of investments into Europe since 2013. He is fluent in English, Chinese, Indonesian and Malay.



Mathieu Brummer spearheaded BNP Paribas Real Estate's North Asian capital raising efforts since inception of the Hong Kong platform in 2013, most recently as Managing Director and Deputy Head of BNP Paribas Real Estate North Asia. Mathieu has accompanied numerous first-time investors into Europe and has several billions of US dollars' worth of transaction experience. Prior to joining BNP Paribas Real Estate in 2011, he spent six years on the principle side with Morgan Stanley Real Estate in Frankfurt, Germany, working on acquisitions, debt procurement, and asset management. Before the age of 30, he had been named Fund Manager

responsible for a 500 million Euro institutional real estate fund. Mathieu graduated from Maastricht University School of Business and Economics, The Netherlands. He speaks English, German, French and Dutch.



About BNP Paribas Real Estate

BNP Paribas Real Estate, one of the leading international real estate providers, offers its clients a comprehensive range of services that span the entire real estate lifecycle: Property Development, Transaction, Consulting, Valuation, Property Management and Investment Management. With 5,400 employees, BNP Paribas Real Estate supports owners, leaseholders, investors and communities thanks to its local expertise across 32 countries (through its facilities and its Alliance network) in Europe, the Middle-East and Asia. BNP Paribas Real Estate, as part of the BNP Paribas Group, generated € 1.01 Bn of revenues in 2019.

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